



MEDAILLE TRUST
REFUGE AND FREEDOM FROM MODERN SLAVERY

VOLUNTEER ROLE DESCRIPTION	
ROLE TITLE	Volunteer Allotment Assistant – Southampton
SUMMARY	<p>Medaille Trust supports and empowers survivors of modern slavery, trafficking and exploitation. We do this in a number of ways, from offering safe accommodation, to offering support both in our safehouses and out in the community on our Moving on Projects. Our work also includes advocacy and awareness raising in the UK as well as an entrepreneurship academy in Albania, which provides meaningful alternatives to those who may otherwise be at risk of exploitation. All our work embodies a commitment to personalised support, recognising the dignity and agency of our service users and empowering them on a path to a life that is free from slavery and exploitation.</p> <p>As part of the work we do, we offer activities to service users to help them to gain skills, learn new things and create friendships.</p> <p>We recognise the importance of wellbeing and being in nature and we have our own allotment to support this vision. We are looking for a Volunteer Allotment Assistant to help us maintain our allotment alongside our service users. Helping to teach skills such as planting and maintenance of the allotment.</p>
RESPONSIBLE TO	Service Manager
COMMITMENT LEVEL	Weekly commitment within office hours (Mon-Fri), April until September, fortnightly or monthly from October to March.
DURATION	6-month minimum commitment after training.
LOCATION OF ACTIVITY	Southampton
CORE TASKS	<p>We are looking for a Volunteer to help support us with gardening and working alongside service users to support them with all things gardening related, tasks will include:</p> <ul style="list-style-type: none">• Trimming hedges and bushes• Weeding and watering plants• General allotment maintenance• Helping to keep the allotment tidy – litter picking• Planting and sharing knowledge of plant, flower and food cultivation with service users.• To offer a safe and comfortable experience for all service users, showing awareness of service users’ varying physical and mental well-being needs.• To provide feedback to the Service Manager, reporting any observations or concerns in a timely manner.• To take part in regular supervision and support• To regularly attend volunteer or staff meetings• To attend training as and when required• To work within agreed professional boundaries at all times



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	<ul style="list-style-type: none">To provide a safe and non-judgmental environment that promotes the core values and ethos of the Trust, in accordance with the Medaille Trust Policy, Data Protection Act, and Health and Safety Regulations.
PERSON SPECIFICATION	<p>The role would suit someone who is friendly, kind, empathetic and non-judgemental. This position is very rewarding and would suit a person who is happy to work in a team, in a busy and sometimes challenging environment.</p> <p>This role requires maturity, and an ability to engage with adults in a trauma informed way, while working alongside staff members to deliver the activities in line with agreed procedures and systems.</p> <ul style="list-style-type: none">Volunteers must be at least 18 years old.Volunteers will need to have a good standard of spoken and written EnglishHave experience or qualifications in gardening, cultivation, harvesting of plants.This role requires a regular commitment (see above)Ability to maintain confidentiality is essentialVolunteers to have knowledge and understanding of human trafficking issues or willingness to learnKnowledge of mental health issues and the challenges faced or a willingness to learnAn understanding of the importance of professional boundaries in the roleMust be able to get to the venue which is based in Southampton
TRAINING PROVIDED	<p>Induction to the Medaille Trust, including an overview of Modern Slavery in the UK, safeguarding, health and safety.</p> <p>Any additional training that is commensurate to the individual role</p> <p>Regular Supervision is required for this role</p>
REIMBURSEMENT OF EXPENSES	<p>Travel costs and other expenses in line with our expenses policy.</p>
ANY OTHER INFORMATION	<p>An enhanced DBS check is required to volunteer.</p>